"Listen so your Teen will Talk" Engaging Parenting Tools & Strategies from "Motivational Interviewing" and "Natural Highs"



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adults with substance abuse, addiction and trauma using Motivational Interviewing, Somatic Psychotherapy, Brainspotting and Systemic Constellationwork. She is a member of the Motivational Interviewing Network of Trainers (MINT) and trains Motivational Interviewing for criminal justice, mental health, and substance abuse professionals.

Description:

It can be overwhelming for parents right now to help their teen navigate the current world around marijuana and other drugs. We have been working with teens for the past 16 years in our nonprofit program "Natural Highs – Healthy Alternatives to Drugs & Alcohol" and have gathered lots of wisdom from teens and parents in what's actually working to help teens make positive choices. We will share specific strategies from Motivational Interviewing, a successful method for engaging teens and adults, that parents can use to improve communication and connection with their teen. We also will share specific ways how we engage teens in our Natural Highs program to inspire teens get interested and passionate about healthy lifestyle choices.

Objectives:

- Learn what approaches and communication styles work for teens
- Specific communication skills you can implement as a parent to engage your teen in more positive ways
- Skills to balance boundary setting with keeping your relationship with your teen connected and strong
- How parents can create "The Village" to receive support for parenting teens
- Online resources for parents of teens

www.naturalhighs.org

www.avanidilger.com

Facebook: https://www.facebook.com/naturalhighsofficial

Instagram: https://www.instagram.com/naturalhighsofficial/

Resources for Parents

- FACEBOOK: "Avani Gudrun Dilger" connect for neuroscience articles, innovative approaches for mental health & substance abuse
- SPACEBOOK: "Natural Highs Community" connect for FREE Community events and programs around substance abuse & mental health support
- www.naturalhighs.org Resources for innovative substance abuse & mental health community-based intervention
- Use Verine, Peter (1997). Waking the Tiger. Healing Trauma. North Atlantic Books.
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- Levine, Madeline (2006). <u>The Price of Privilege</u>. How parental pressure and material advantage are creating a generation of disconnected and unhappy kids. New York, NY: Harper Collins Publishers.
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- Acupuncture for PTSD, Addiction & Mental Health Support: https://acudetox.com/

Favorite TED Talks & Videos

- Kelly McGonigal: How to make stress your friend | TED Talk | TED.com: Change your thinking to change your stress health https://www.ted.com/talks/kelly_mcgonigal_how_to_make_stress_your_friend
- Amy Cuddy: Your body language may shape who you are | TED Talk, Powerposes: <u>https://www.ted.com/talks/amy_cuddy_your_body_language_shapes_who_y_ou_are</u>
- The Power of Addiction and The Addiction of Power: Gabor Maté <u>https://www.youtube.com/watch?v=66cYcSak6nE</u>
- Johann Hari: Everything you think about Addiction is wrong: <u>https://www.ted.com/talks/johann hari everything you think you know about ad</u> <u>diction is wrong</u>
- The surprisingly dramatic role of nutrition in mental health | Julia Rucklidge | TEDxChristchurch, Micro-Nutrient Therapy <u>https://www.youtube.com/watch?v=3dqXHHCc5IA</u>
- The demise of guys? Philip Zimbardo On addiction to videogames, technology & porn: <u>https://www.ted.com/talks/zimchallenge</u>

- The Natural Highs Story: <u>https://www.youtube.com/watch?time_continue=1&v=xZOW4GqW9bl</u>
- Natural Highs in "Alcohol -The Magic Potion": <u>https://youtu.be/opJgq4C_Q2U</u>

Podcasts

- Natural Highs Community Podcast: "This BADASS Sober LIFE" on Youtube, Spotify, Sticher, etc.
- Natural Highs and the Complexities of Addiction with Avani Dilger, Heartseed Health Podcast: <u>https://podcasts.apple.com/us/podcast/natural-highs-complexities-addictionavani-dilger/id1236956022?i=1000409048763</u>
- Natural Highs Avani Dilger on Healthy Alternatives to Substances, Beyond Risk & Back with Aaron Huey: <u>https://www.blogtalkradio.com/beyondriskandback/2017/10/05/the-circle-natural-highs--avani-dilger-on-healthy-alternatives-to-substances</u>
- Marijuana Madness Part I with Avani Dilger, Beyond Risk & Back with Aaron Huey: <u>https://podtail.com/podcast/beyond-risk-and-back/marijuana-madness-part-i-with-avani-dilger/</u>

How to talk to your kids

about substance abuse & healthy lifestyle choices

1) Parents are the most influential factor in children's decisions around substance abuse & healthy lifestyle

- Role modeling
- Having conversations
- Setting clear expectations & rules
- Noticing concerning behaviors
- Starting the conversation

2) Concerning behaviors:

- a. Changes in mood & personality
- b. Changes in friends
- c. Grades dropping or absences
- d. Secrecy
- e. Finding objects like lighters, containers, pipes, smoke objects, breath mints, incense, etc.
- f. Sleeping a lot, changes in eyes, speech, behavior
- g. Clothes/items that promote drug use
- h. Items missing: money, alcohol, medicine

3) Clarify your love & clarify boundaries

- a. "I don't let you do this because I love you"
- b. "You can always come and talk to me but I don't allow you to ..."
- c. "I want to know your friends, you can be together at our house"
- d. Show up at the party
- e. Offer a ride home anytime
- f. Step in if there is a concern (Drug tests, support groups, etc.)
- g. Reach out, get help from other parents & people you trust
- h. It takes a village, do not isolate

4) Live by example, make healthy choices for yourself & your family

- a. How you deal with stress
- b. How you celebrate
- c. How you connect socially with others

5) Spend lots of meaningful time with your kids

- a. Healthy challenges & adventures
- b. Healthy connection
- c. Healthy rituals
- **d.** Healthy fun times

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What to say to help a friend

Tell me how bad it really is.

I want to hear how you are doing even if it is really bad.

It's ok to feel sad. I am here for you.

Cry until all the pain is out.

Take your time, you don't have to say anything.

Take all the time you need to let me know how you are doing.

I'm ok with you being down, you don't need to pretend with me.

Is there anything I can do to make you feel better (give you a hug, give you space, get outside with you, do something with you, etc.) ?

Is there something we can do to help you take your mind off of it?

I know you are trying so hard – how can I help?

I know you are doing the best you can.

I'm so glad I can be here with you.

It is ok to let other people help you. You are always the one helping everybody else. Now it's your turn to get support.

Nothing is more important to me than being here with you right now.

You will get through this.

Maybe I can help you get help.

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Iceland knows how to stop teen substance abuse but the rest of the world isn't listening

In Iceland, teenage smoking, drinking and drug use have been radically cut in the past 20 years. Emma Young finds out how they did it, and why other countries won't follow suit.

It's a little before three on a sunny Friday afternoon and Laugardalur Park, near central Reykjavik, looks practically deserted. There's an occasional adult with a pushchair, but the park's surrounded by apartment blocks and houses, and school's out – so where are all the kids?

Walking with me are Gudberg Jónsson, a local psychologist, and Harvey Milkman, an American psychology professor who teaches for part of the year at Reykjavik University. Twenty years ago, says Gudberg, Icelandic teens were among the heaviest-drinking youths in Europe. "You couldn't walk the streets in downtown Reykjavik on a Friday night because it felt unsafe," adds Milkman. "There were hordes of teenagers getting in-your-face drunk."

We approach a large building. "And here we have the indoor skating," says Gudberg.

A couple of minutes ago, we passed two halls dedicated to badminton and ping pong. Here in the park, there's also an athletics track, a geothermally heated swimming pool and – at last – some visible kids, excitedly playing football on an artificial pitch.

Young people aren't hanging out in the park right now, Gudberg explains, because they're in after-school classes in these facilities, or in clubs for music, dance or art. Or they might be on outings with their parents.

Today, Iceland tops the European table for the cleanest-living teens. The percentage of 15- and 16-year-olds who had been drunk in the previous month plummeted from 42 per cent in 1998 to 5 per cent in 2016. The percentage who have ever used cannabis is down from 17 per cent to 7 per cent. Those smoking cigarettes every day fell from 23 per cent to just 3 per cent.

The way the country has achieved this turnaround has been both radical and evidence-based, but it has relied a lot on what might be termed enforced common sense. "This is the most remarkably intense and profound study of stress in the lives of teenagers that I have ever seen," says Milkman. "I'm just so impressed by how well it is working."

If it was adopted in other countries, Milkman argues, the Icelandic model could benefit the general psychological and physical wellbeing of millions of kids, not to mention the coffers of healthcare agencies and broader society. It's a big if.

"I was in the eye of the storm of the drug revolution," Milkman explains over tea in his apartment in Reykjavik. In the early 1970s, when he was doing an internship at the Bellevue

Psychiatric Hospital in New York City, "LSD was already in, and a lot of people were smoking marijuana. And there was a lot of interest in why people took certain drugs."

Milkman's doctoral dissertation concluded that people would choose either heroin or amphetamines depending on how they liked to deal with stress. Heroin users wanted to numb themselves; amphetamine users wanted to actively confront it. After this work was published, he was among a group of researchers drafted by the US National Institute on Drug Abuse to answer questions such as: why do people start using drugs? Why do they continue? When do they reach a threshold to abuse? When do they stop? And when do they relapse?

"Any college kid could say: why do they start? Well, there's availability, they're risk-takers, alienation, maybe some depression," he says. "But why do they continue? So I got to the question about the threshold for abuse and the lights went on – that's when I had my version of the 'aha' experience: they could be on the threshold for abuse before they even took the drug, because it was their style of coping that they were abusing."

At Metropolitan State College of Denver, Milkman was instrumental in developing the idea that people were getting addicted to changes in brain chemistry. Kids who were "active confronters" were after a rush – they'd get it by stealing hubcaps and radios and later cars, or through stimulant drugs. Alcohol also alters brain chemistry, of course. It's a sedative but it sedates the brain's control first, which can remove inhibitions and, in limited doses, reduce anxiety.

"People can get addicted to drink, cars, money, sex, calories, cocaine – whatever," says Milkman. "The idea of behavioural addiction became our trademark."

This idea spawned another: "Why not orchestrate a social movement around natural highs: around people getting high on their own brain chemistry – because it seems obvious to me that people want to change their consciousness – without the deleterious effects of drugs?"

By 1992, his team in Denver had won a \$1.2 million government grant to form Project Self-Discovery, which offered teenagers natural-high alternatives to drugs and crime. They got referrals from teachers, school nurses and counsellors, taking in kids from the age of 14 who didn't see themselves as needing treatment but who had problems with drugs or petty crime.

"We didn't say to them, you're coming in for treatment. We said, we'll teach you anything you want to learn: music, dance, hip hop, art, martial arts." The idea was that these different classes could provide a variety of alterations in the kids' brain chemistry, and give them what they needed to cope better with life: some might crave an experience that could help reduce anxiety, others may be after a rush.

At the same time, the recruits got life-skills training, which focused on improving their thoughts about themselves and their lives, and the way they interacted with other people. "The main principle was that drug education doesn't work because nobody pays attention to it. What is needed are the life skills to act on that information," Milkman says. Kids were told it was a three-month programme. Some stayed five years.

In 1991, Milkman was invited to Iceland to talk about this work, his findings and ideas. He became a consultant to the first residential drug treatment centre for adolescents in Iceland, in a town called Tindar. "It was designed around the idea of giving kids better things to do," he explains. It was here that he met Gudberg, who was then a psychology undergraduate and a volunteer at Tindar. They have been close friends ever since.

Milkman started coming regularly to Iceland and giving talks. These talks, and Tindar, attracted the attention of a young researcher at the University of Iceland, called Inga Dóra Sigfúsdóttir. She wondered: what if you could use healthy alternatives to drugs and alcohol as part of a programme not to treat kids with problems, but to stop kids drinking or taking drugs in the first place?

Have you ever tried alcohol? If so, when did you last have a drink? Have you ever been drunk? Have you tried cigarettes? If so, how often do you smoke? How much time do you spend with your parents? Do you have a close relationship with your parents? What kind of activities do you take part in?

In 1992, 14-, 15- and 16-year-olds in every school in Iceland filled in a questionnaire with these kinds of questions. This process was then repeated in 1995 and 1997.

The results of these surveys were alarming. Nationally, almost 25 per cent were smoking every day, over 40 per cent had got drunk in the past month. But when the team drilled right down into the data, they could identify precisely which schools had the worst problems – and which had the least. Their analysis revealed clear differences between the lives of kids who took up drinking, smoking and other drugs, and those who didn't. A few factors emerged as strongly protective: participation in organised activities – especially sport – three or four times a week, total time spent with parents during the week, feeling cared about at school, and not being outdoors in the late evenings.

"At that time, there had been all kinds of substance prevention efforts and programmes," says Inga Dóra, who was a research assistant on the surveys. "Mostly they were built on education." Kids were being warned about the dangers of drink and drugs, but, as Milkman had observed in the US, these programmes were not working. "We wanted to come up with a different approach."

The mayor of Reykjavik, too, was interested in trying something new, and many parents felt the same, adds Jón Sigfússon, Inga Dóra's colleague and brother. Jón had young daughters at the time and joined her new Icelandic Centre for Social Research and Analysis when it was set up in 1999. "The situation was bad," he says. "It was obvious something had to be done."

Using the survey data and insights from research including Milkman's, a new national plan was gradually introduced. It was called Youth in Iceland.

Laws were changed. It became illegal to buy tobacco under the age of 18 and alcohol under the age of 20, and tobacco and alcohol advertising was banned. Links between parents and school were strengthened through parental organisations which by law had to be established in every

school, along with school councils with parent representatives. Parents were encouraged to attend talks on the importance of spending a quantity of time with their children rather than occasional "quality time", on talking to their kids about their lives, on knowing who their kids were friends with, and on keeping their children home in the evenings.

A law was also passed prohibiting children aged between 13 and 16 from being outside after 10pm in winter and midnight in summer. It's still in effect today.

Home and School, the national umbrella body for parental organisations, introduced agreements for parents to sign. The content varies depending on the age group, and individual organisations can decide what they want to include. For kids aged 13 and up, parents can pledge to follow all the recommendations, and also, for example, not to allow their kids to have unsupervised parties, not to buy alcohol for minors, and to keep an eye on the wellbeing of other children.

These agreements educate parents but also help to strengthen their authority in the home, argues Hrefna Sigurjónsdóttir, director of Home and School. "Then it becomes harder to use the oldest excuse in the book: 'But everybody else can!'"

State funding was increased for organised sport, music, art, dance and other clubs, to give kids alternative ways to feel part of a group, and to feel good, rather than through using alcohol and drugs, and kids from low-income families received help to take part. In Reykjavik, for instance, where more than a third of the country's population lives, a Leisure Card gives families 35,000 krona (£250) per year per child to pay for recreational activities.

Crucially, the surveys have continued. Each year, almost every child in Iceland completes one. This means up-to-date, reliable data is always available.

Between 1997 and 2012, the percentage of kids aged 15 and 16 who reported often or almost always spending time with their parents on weekdays doubled – from 23 per cent to 46 per cent – and the percentage who participated in organised sports at least four times a week increased from 24 per cent to 42 per cent. Meanwhile, cigarette smoking, drinking and cannabis use in this age group plummeted.

"Although this cannot be shown in the form of a causal relationship – which is a good example of why primary prevention methods are sometimes hard to sell to scientists – the trend is very clear," notes Álfgeir Kristjánsson, who worked on the data and is now at the West Virginia University School of Public Health in the US. "Protective factors have gone up, risk factors down, and substance use has gone down – and more consistently in Iceland than in any other European country."

Jón Sigfússon apologies for being just a couple of minutes late. "I was on a crisis call!" He prefers not to say precisely to where, but it was to one of the cities elsewhere in the world that has now adopted, in part, the Youth in Iceland ideas.

Youth in Europe, which Jón heads, began in 2006 after the already-remarkable Icelandic data was presented at a European Cities Against Drugs meeting and, he recalls, "People asked: what are you doing?"

Participation in Youth in Europe is at a municipal level rather than being led by national governments. In the first year, there were eight municipalities. To date, 35 have taken part, across 17 countries, varying from some areas where just a few schools take part to Tarragona in Spain, where 4,200 15-year-olds are involved. The method is always the same: Jón and his team talk to local officials and devise a questionnaire with the same core questions as those used in Iceland plus any locally tailored extras. For example, online gambling has recently emerged as a big problem in a few areas, and local officials want to know if it's linked to other risky behaviour.

Just two months after the questionnaires are returned to Iceland, the team sends back an initial report with the results, plus information on how they compare with other participating regions. "We always say that, like vegetables, information has to be fresh," says Jón. "If you bring these findings a year later, people would say, Oh, this was a long time ago and maybe things have changed..." As well as fresh, it has to be local so that schools, parents and officials can see exactly what problems exist in which areas.

The team has analysed 99,000 questionnaires from places as far afield as the Faroe Islands, Malta and Romania – as well as South Korea and, very recently, Nairobi and Guinea-Bissau. Broadly, the results show that when it comes to teen substance use, the same protective and risk factors identified in Iceland apply everywhere. There are some differences: in one location (in a country "on the Baltic Sea"), participation in organised sport actually emerged as a risk factor. Further investigation revealed that this was because young ex-military men who were keen on muscle-building drugs, drinking and smoking were running the clubs. Here, then, was a welldefined, immediate, local problem that could be addressed.

While Jón and his team offer advice and information on what has been found to work in Iceland, it's up to individual communities to decide what to do in the light of their results. Occasionally, they do nothing. One predominantly Muslim country, which he prefers not to identify, rejected the data because it revealed an unpalatable level of alcohol consumption. In other cities – such as the origin of Jón's "crisis call" – there is an openness to the data and there is money, but he has observed that it can be much more difficult to secure and maintain funding for health prevention strategies than for treatments.

No other country has made changes on the scale seen in Iceland. When asked if anyone has copied the laws to keep children indoors in the evening, Jón smiles. "Even Sweden laughs and calls it the child curfew!"

Across Europe, rates of teen alcohol and drug use have generally improved over the past 20 years, though nowhere as dramatically as in Iceland, and the reasons for improvements are not necessarily linked to strategies that foster teen wellbeing. In the UK, for example, the fact that teens are now spending more time at home interacting online rather than in person could be one of the major reasons for the drop in alcohol consumption.

But Kaunas, in Lithuania, is one example of what can happen through active intervention. Since 2006, the city has administered the questionnaires five times, and schools, parents, healthcare organisations, churches, the police and social services have come together to try to improve kids' wellbeing and curb substance use. For instance, parents get eight or nine free parenting sessions each year, and a new programme provides extra funding for public institutions and NGOs working in mental health promotion and stress management. In 2015, the city started offering free sports activities on Mondays, Wednesdays and Fridays, and there are plans to introduce a free ride service for low-income families, to help kids who don't live close to the facilities to attend.

Between 2006 and 2014, the number of 15- and 16-year-olds in Kaunas who reported getting drunk in the past 30 days fell by about a quarter, and daily smoking fell by more than 30 per cent.

At the moment, participation in Youth in Europe is a haphazard affair, and the team in Iceland is small. Jón would like to see a centralised body with its own dedicated funding to focus on the expansion of Youth in Europe. "Even though we have been doing this for ten years, it is not our full, main job. We would like somebody to copy this and maintain it all over Europe," he says. "And why only Europe?"

After our walk through Laugardalur Park, Gudberg Jónsson invites us back to his home. Outside, in the garden, his two elder sons, Jón Konrád, who's 21, and Birgir Ísar, who's 15, talk to me about drinking and smoking. Jón does drink alcohol, but Birgir says he doesn't know anyone at his school who smokes or drinks. We also talk about football training: Birgir trains five or six times a week; Jón, who is in his first year of a business degree at the University of Iceland, trains five times a week. They both started regular after-school training when they were six years old.

"We have all these instruments at home," their father told me earlier. "We tried to get them into music. We used to have a horse. My wife is really into horse riding. But it didn't happen. In the end, soccer was their selection."

Did it ever feel like too much? Was there pressure to train when they'd rather have been doing something else? "No, we just had fun playing football," says Birgir. Jón adds, "We tried it and got used to it, and so we kept on doing it."

It's not all they do. While Gudberg and his wife Thórunn don't consciously plan for a certain number of hours each week with their three sons, they do try to take them regularly to the movies, the theatre, restaurants, hiking, fishing and, when Iceland's sheep are brought down from the highlands each September, even on family sheep-herding outings.

Jón and Birgir may be exceptionally keen on football, and talented (Jón has been offered a soccer scholarship to the Metropolitan State University of Denver, and a few weeks after we meet, Birgir is selected to play for the under-17 national team). But could the significant rise in the percentage of kids who take part in organised sport four or more times a week be bringing benefits beyond raising healthier children?

Could it, for instance, have anything to do with Iceland's crushing defeat of England in the Euro 2016 football championship? When asked, Inga Dóra Sigfúsdóttir, who was voted Woman of the Year in Iceland in 2016, smiles: "There is also the success in music, like Of Monsters and Men [an indie folk-pop group from Reykjavik]. These are young people who have been pushed into organised work. Some people have thanked me," she says, with a wink.

Elsewhere, cities that have joined Youth in Europe are reporting other benefits. In Bucharest, for example, the rate of teen suicides is dropping alongside use of drink and drugs. In Kaunas, the number of children committing crimes dropped by a third between 2014 and 2015.

As Inga Dóra says: "We learned through the studies that we need to create circumstances in which kids can lead healthy lives, and they do not need to use substances, because life is fun, and they have plenty to do – and they are supported by parents who will spend time with them."

When it comes down to it, the messages – if not necessarily the methods – are straightforward. And when he looks at the results, Harvey Milkman thinks of his own country, the US. Could the Youth in Iceland model work there, too?

Three hundred and twenty-five million people versus 330,000. Thirty-three thousand gangs versus virtually none. Around 1.3 million homeless young people versus a handful.

Clearly, the US has challenges that Iceland does not. But the data from other parts of Europe, including cities such as Bucharest with major social problems and relative poverty, shows that the Icelandic model can work in very different cultures, Milkman argues. And the need in the US is high: underage drinking accounts for about 11 per cent of all alcohol consumed nationwide, and excessive drinking causes more than 4,300 deaths among under-21 year olds every year.

A national programme along the lines of Youth in Iceland is unlikely to be introduced in the US, however. One major obstacle is that while in Iceland there is long-term commitment to the national project, community health programmes in the US are usually funded by short-term grants.

Milkman has learned the hard way that even widely applauded, gold-standard youth programmes aren't always expanded, or even sustained. "With Project Self-Discovery, it seemed like we had the best programme in the world," he says. "I was invited to the White House twice. It won national awards. I was thinking: this will be replicated in every town and village. But it wasn't."

He thinks that is because you can't prescribe a generic model to every community because they don't all have the same resources. Any move towards giving kids in the US the opportunities to participate in the kinds of activities now common in Iceland, and so helping them to stay away from alcohol and other drugs, will depend on building on what already exists. "You have to rely on the resources of the community," he says.

His colleague Álfgeir Kristjánsson is introducing the Icelandic ideas to the state of West Virginia. Surveys are being given to kids at several middle and high schools in the state, and a community coordinator will help get the results out to parents and anyone else who could use them to help local kids. But it might be difficult to achieve the kinds of results seen in Iceland, he concedes.

Short-termism also impedes effective prevention strategies in the UK, says Michael O'Toole, CEO of Mentor, a charity that works to reduce alcohol and drug misuse in children and young people. Here, too, there is no national coordinated alcohol and drug prevention programme. It's generally left to local authorities or to schools, which can often mean kids are simply given information about the dangers of drugs and alcohol – a strategy that, he agrees, evidence shows does not work.

O'Toole fully endorses the Icelandic focus on parents, school and the community all coming together to help support kids, and on parents or carers being engaged in young people's lives. Improving support for kids could help in so many ways, he stresses. Even when it comes just to alcohol and smoking, there is plenty of data to show that the older a child is when they have their first drink or cigarette, the healthier they will be over the course of their life.

But not all the strategies would be acceptable in the UK – the child curfews being one, parental walks around neighbourhoods to identify children breaking the rules perhaps another. And a trial run by Mentor in Brighton that involved inviting parents into schools for workshops found that it was difficult to get them engaged.

Public wariness and an unwillingness to engage will be challenges wherever the Icelandic methods are proposed, thinks Milkman, and go to the heart of the balance of responsibility between states and citizens. "How much control do you want the government to have over what happens with your kids? Is this too much of the government meddling in how people live their lives?"

In Iceland, the relationship between people and the state has allowed an effective national programme to cut the rates of teenagers smoking and drinking to excess – and, in the process, brought families closer and helped kids to become healthier in all kinds of ways. Will no other country decide these benefits are worth the costs?

SOURCE: <u>https://mosaicscience.com/story/iceland-prevent-teen-substance-abuse</u>

Motivational Interviewing - Condensed Notes

by Bill Miller

An Overall Person-Centered Approach

Collaborative: Working in partnership and consultation with the person; negotiating Evocative: Listening more than telling; eliciting rather than installing Respectful: Honoring the person's autonomy, resourcefulness, ability to choose

Ambivalence

"Lack of motivation" is often ambivalence: Both sides are already within the person If you argue for one side, an ambivalent person is likely to defend the other As a person defends the status quo, the likelihood of change decreases Resist the "righting reflex" - to take up the "good" side of the ambivalence

Change Talk

Counsel in a way that invites the person to make the arguments for change Common dimensions to ask about (DARN) Desire - want, prefer, wish, etc.

Ability - able, can, could, possible Reasons - specific arguments for change - Why do it? What would be good? Need - important, have to, need to, matter, got to Commitment language - the bottom line This predicts actual change

Four Basic Micro-skills: OARS

Ask OPEN questions - not short-answer, yes/no, or rhetorical questions AFFIRM the person - comment positively on strengths, effort, intention, REFLECT what the person says - "active listening" SUMMARIZE - draw together the person's own perspectives on change

Reflective Listening: A Valuable Skill in Itself

A reflection seeks to summarize what the person means; it makes a guess A good reflection is a statement, not a question Levels of reflection Repeat - Direct restatement of what the person said Rephrase - Saying the same thing in slightly different words Paraphrase - Making a guess about meaning; continuing the paragraph; usually adds something that was not said directly Other types of reflection Double-sided reflection - Captures both sides of the ambivalence (... AND ...) Amplified reflection - Overstates what the person says

Eliciting Change Talk

The simplest way: Ask for it, in open questions to elicit desire, ability, reasons, need In what ways would it be good for you to . . . ? If you did decide to . . . , how would you do it? What would be the good things about . . . ? Why would you want to . . . ? The balance: What are the good things about . . . And what are the not so good things? Importance and Confidence rulers On a scale from 0 to 10, how important is it for you to And why are you at _____ and not zero? (The answer is change talk) On a scale from 0 to 10, how confident are you that you could And why are you at _____ and not zero? (The answer is ability talk) Looking forward If you don't make any change, what do you think will happen?

Where would you like to be in ____ years? What do you hope will be different? And how does _____smoking]____ fit into that?

Responding to Change Talk

When you hear change talk, don't just sit there!

Reflect it - Restate it back to the person Ask for examples/elaboration: When was the last time; in what ways, Ask for more: What else? What other reasons? Affirm change talk - reinforce, encourage, support it Summarize - "Collecting flowers into a bouquet"

Giving Advice

The person is more likely to hear and heed your advice if you have permission to give it Three forms of permission

1. The patient offers it (e.g., asks for advice)

2. You ask permission to give it

There's something that worries me here. Would it be all right if I . . . Would you like to know . . .

Do you want to know what I would so, if I were in your situation?

I could tell you some things other patients have done that worked. . .

3. You preface your advice with permission to disagree/disregard

This may or may not be important to you . . .

I don't know if this will make sense to you . . .

You may not agree . . .

I don't know how you'll feel about this . . .

Tell me what you think of this . . .

It's often better to offer several options, rather than suggesting only one

Responding to Resistance

Remember that "resistance" is just the other side of the ambivalence Don't argue against it; pushing against resistance entrenches it Respond in way that does not increase resistance; roll with it Some effective responses that tend to defuse resistance and refocus on change Reflection - Simply acknowledge it by reflecting it back Amplified reflection - Overstating it a bit Double-sided reflection - On the one hand and on the other Emphasize the person's ability to choose, control, autonomy

Strengthening Commitment

Change talk (desire, ability, reasons, need) increases commitment Commitment language signals behavior change Encourage even low-strength commitment language: I'll think about it; I might; I'll try; I could

High-strength commitment language:

I will; I'm going to; I promise; I'll do my best

Is the obstacle importance or confidence?

Certain language signals desire, but low confidence/ability

I'll try; I wish I could; I would if I could; I've tried

Closing Summary

Complete a consultation by giving a summary:

Bouquet: draw together the person's desire, ability, reasons, need themes Briefly acknowledge areas of reluctance, if appropriate Summarize the person's commitment strength If commitment is strong, elicit/negotiate a change plan

Sources

Miller, W. R., & Rollnick, S. (2002). *Motivational interviewing: Preparing people for change* (2nd ed.). New York: Guilford Press.

Rollnick, S., Mason, P., & Butler, C. (1999). *Health behavior change: A guide for practitioners*. New York: Churchill Livingstone